

St John's CE Primary

Uniform policy



“Use your God-given gifts to serve others” 1 Peter 4:10

Ratified by governors: Autumn 2024

Mr D Ricketts (Chair of Governors)

Mrs N Hedges (Head Teacher)

Policy to be reviewed: Autumn 2027

All different, all equal, all growing together.

1. Vision

At St. John's School we have a uniform which we are proud of. We say that we are 'all different, all equal, all growing together' which is why we have chosen to have a uniform which:

- Gives children a sense of belonging to something and helps us to feel equal.
- Stops children worrying about what they are going to wear or competing to wear the latest logo or most expensive trainers.

2. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform 1.

3. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with a member of the Senior Leadership Team who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

4. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Offering parents the choice of whether they want to buy jumpers, cardigans and hoodies with the school logo on. Plain items can also be purchased from a wider range of retailers allowing parents to find affordable options.
- Avoiding specific requirements for items such as coats and trainers so that these can also be worn on non-school days.
- Offering second-hand uniform items from the school supply.
- Avoiding frequent changes to uniform specifications in order to minimise the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

5. Expectations for school uniform

5.1 Our school's uniform

Nursery uniform

Children can wear their own clothes for nursery. We have a royal blue hoodie which they wear on the top. They have the school logo embroidered on. These are also worn as PE kit when the children are in the main school to reduce the outlay for Reception uniform.



Reception to Year 6 uniform

- Light blue blouse/shirt (short-sleeved or long-sleeved)
- School tie
- Royal blue v-neck pullover or cardigan (logo optional)
- Grey skirt, dress or trousers
- Grey, blue or white socks/tights
- Black flat-heeled school shoes (trainers and boots are not allowed)



Light blue shirt with school tie.



Grey trousers, skirt or pinafore.



Royal blue v-neck pullover or cardigan. Can have a logo on. (Not a round neck sweatshirt)



Grey, blue or white socks/tights.



Black flat-heeled school shoes



Trainers and boots (even ankle boots) are **not allowed**

Summer uniform (optional in the Summer Term)

- Blue summer dress
- Grey shorts
- Dark coloured or white sandals in Summer

Summer uniform – you don't have to have these. You can choose to wear these when the weather gets warmer.



Blue summer dress
Grey shorts



White or dark coloured sandals.
These **must** be worn with socks (grey, white or blue)

Reception to Year 6 PE kit

- Blue shorts or plain navy or black joggers/ leggings
- A royal blue St John's School hoodie/ plain navy or black hoodie.
- Pale blue t-shirt with (logo is optional)
- Pumps or trainers (any colour)



Swimming

In KS2, each year group are required to go swimming as part of their PE curriculum. Children can wear any swimming costume or trunks that they feel comfortable in. They must be made of material designed to be worn as swim wear (no everyday shorts or t shirts will be allowed).

Bags

Children need a book bag. It is easier if this is a school one as it takes up less room when stored in the classroom. There are two options: one with a handle and one with a strap. These can be bought from the school office or one of the inform providers above. You child can choose to bring an alternative bag in as long as it is small.

Coats

Children can wear any colour or design of coat.

Hair

We ask that longer hair is tied back. Any hair accessories should align with the school uniform i.e. blue, black, or white.

Headscarves

If children choose to wear a headscarf it must be in school colours: blue, black, or white. It must be a plain design which is a 'pull on style'. For safety at school we ask that no headscarves are pinned or loosely draped.

Jewellery

Children are not permitted jewellery other than:

- Small studded earrings
- watches (NB no smart watches)
- jewellery worn for religious purposes

5.2 Uniform suppliers

- Any items with a logo can be purchased from Clive Mark Schoolwear (Kings Heath) or Mansuri Schoolwear (Stratford Rd). Ties and bookbags can also be purchased from the school office.
- Items with a logo are optional. All clothing can be bought more widely at high street retailers and supermarkets.
- The school has a supply of second-hand uniform. If you need support with uniform, contact school and we can help.
- We encourage parents to donate good quality items to school when they have finished with them.

6. Expectations for our school community

6.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while they are at school.

6.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the head teacher or SENDCO if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- Their child's sensory needs
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

6.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

6.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

7. Monitoring arrangements

This policy will be reviewed [insert frequency - as often as you think is appropriate and manageable] by [name/job title of individual]. At every review, it will be approved by [the full governing board/committee name/name or job title of individual].

8. Links to other policies

This policy is linked to our:

Behaviour policy

Equality information and objectives statement

Anti-bullying policy

Complaints policy

9. Review

This policy was presented to Governors at the FGB, Autumn 2024. It will be reviewed in Autumn 2027.